



At St. Joseph's Catholic Primary School, we are proud of our Catholic ethos and our caring atmosphere, where everyone is encouraged to feel part of a strong family, all working together to meet the needs of all our children.

We aim for all our pupils to grow into well-rounded, happy and curious learners in an environment where they feel safe and well supported. We want children to live life in all its fullness (John 10:10).

Our aims

St Joseph's catholic School aim to:

- Ensure that within our school there is an ethos which encourages effort and enjoyment and celebrates the achievements of all our pupils.
- Our desire for high standards is also reflected in the pride we take in our school uniform and the sense of belonging it creates.
- The Governing Body will respect variations to our school uniform if they are directly related to established religious or cultural traditions. However, any variation will be dealt with on an individual basis and judgements will remain at the discretion of the Headteacher.
- We also believe that school uniform prevents the inevitable loss of self-esteem caused to individual children should a family not be able or willing to provide the newest, most expensive or fashionable clothing and equipment.

Uniform

In order to maintain a strong sense of identity and belonging within our school, we require all pupils to wear school uniform. This is not linked to gender. We expect all pupils to follow the dress code as written. Our uniform has been kept simple to avoid unnecessary expense. We **do not expect families to purchase branded items** with our school logo but expect conformity with colours: Royal Blue and Grey.

All items must be appropriately labelled to assist with quick identification of clothing for the correct child given the size of the school.

Please contact the school for details of where the uniform can be purchased. We offer support for clothing with second hand items for sale via PTA and donations to those on low income can be helped with second hand donations from our staff.

It consists of:

	<p>Summer Uniform 1: <i>(Worn from start of the Summer term to end of September)</i></p> <ul style="list-style-type: none"> ➤ St Joseph's branded Jumper/cardigan ➤ Royal blue polo shirt ➤ Grey Shorts or trousers ➤ Plain Grey or black Socks Black Shoes 	<p>Summer Uniform 2: <i>(Worn from start of the Summer term to end of September)</i></p> <ul style="list-style-type: none"> ➤ St Joseph's branded jumper/cardigan ➤ Light Blue Checked Summer Dress ➤ Plain grey or white socks Black Shoes
<p>Winter Uniform 1: <i>(Worn from October to end of Spring Term)</i></p> <ul style="list-style-type: none"> ➤ St Joseph's branded jumper/Cardigan ➤ Royal blue polo shirt ➤ Grey Skirt, grey pinafore or grey trousers ➤ Plain black or grey socks or Tights <p>Black Shoes</p>	<p>PE Kit: <i>To ensure all children look similar and smart we ask that all children follow the PE uniform:</i></p> <ul style="list-style-type: none"> ➤ Royal blue St. Joseph's branded T-Shirt ➤ Navy blue round neck St. Joseph's branded PE Jumper ➤ Royal Blue Shorts (plain) ➤ Navy blue jogger bottoms. ➤ PLAIN running shoes ➤ Plain white/black socks 	<p>Swimming Kit:</p> <ul style="list-style-type: none"> ➤ Swimming costume – no bikinis ➤ Goggles ➤ Swimming cap ➤ Flip flops, crocs or sliders

Jewellery

As a general rule, jewellery should not be worn to school because of the risks to injury and/or loss. Where religious commitment includes wearing specific jewellery, parents must discuss the requirements with the class teacher, so that reasonable and safe arrangements may be made.

The only jewellery which will be allowed is a watch and simple, stud earrings. All items will need to be removed by the child themselves for PE. For health and safety reasons, staff must not remove earrings.

Make Up

- No make-up should be worn at any time.

Equipment

- Pencil cases should be of a standard size in order to not take up valuable desk space.
- Bags – PE kit should be kept in a reasonably sized draw-string bag/ rucksac; reading book bags should be used to carry homework and other items. Other bags should be of a reasonable size so they can fit inside the lockers.

Hair

- Hair should be neat and tidy.
- Long hair should be tied back, especially during Physical Education lessons, for safety.

Religious dress

- Where specific items of clothing must be worn for religious reasons, such as a hijab, parents are asked to choose colours in line with this policy (i.e navy blue, black, grey)

Adaptations to policy for those with additional needs

- We are empathetic to the needs to include all children within our school. There may be children who have need to have adaptations to their items of clothing for example those with sensory needs or anxieties.
- Parents should look to match colour schemes of our policy once discussions with the class teacher/ SENDCO have been held.

Extreme Weather plan

- We are often asked for suitable adaptations for extreme weather. It is sensible to lay out our approach: in relation to health and safety that must come first!
- Wearing layers is always encouraged in the winter and children should be able to take off and on as needed.
- On significantly hot days we may ask that children wear PE kit to reduce risk for heat. This will be sent out via normal school communications.
- On hot days sweat towels/ bandanas can be worn to help in managing extremes. There is no need for school communication on this and will be left to discretion of parent.
- Sunglasses. Children are welcome to manage a pair of their own sunglasses.

Racial Equality & Equal Opportunities

All children have equal access to wearing school uniform regardless of their culture, race, religion, gender, disability or ability. We ensure that the set uniform respects other policies such as Race relations, sex discrimination and allows for individual sets of circumstances of all groups and individuals.

St. Joseph's Catholic Primary school is committed to creating a positive climate that will enable everyone to work free from racial intimidation and harassment and to achieve their full potential.

Role of the Headteacher and Governing Body

- The Headteacher will ensure that pupils comply with the uniform policy agreed by the Governing Body.
- The Headteacher has a duty to enforce the school uniform throughout the school community, as part of the duty within maintenance of day to day discipline in the school.
- The Governing Body should be receptive to any reasonable complaint from parents or carers concerning uniform, handling it respectfully, considering fully the issues they raise. Governors should aim to work with parents to arrive at a mutually acceptable outcome.
- The school will follow the DfE guidelines and not consider exclusion from the school where a pupil fails to comply with the school's rules on uniform.

Role of the Parents/Guardians

- To support this policy and the high expectations contained within it and ensure that their child / children adhere to the school's uniform policy.
- If a child has a medical need to address this in writing to the school.
- Ensure that their child/children come to school in uniform everyday unless there are special circumstances such as religious festivals, Christmas parties or charity fund raising.
- Parents and carers should raise any complaints about the school uniform and dress codes in line with the Complaints Procedures.
- That they do their utmost to contact the school BEFORE adapting clothing (aside from emergency issues).