

St Joseph's Catholic Primary School

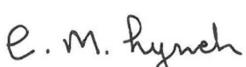
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SPECIAL EDUCATIONAL NEEDS AND DISABILITIES POLICY

STATUTORY

Adopted by the Governing Body
at its meeting on: 12th November 2024

Signed: 

Name: Christine Lynch
Position: Chair of Governors
Date: 13.11.2024
Review Date: Autumn 2025
Responsibility: Curriculum and Standards Committee

'Growing together with Jesus in our hearts, heads and hands.'

Contents:

Statement of intent

1. Legal framework
2. Identifying SEND
3. Definitions
4. Objectives
5. Roles and responsibilities
6. EYFS
7. Children with specific circumstances
8. Admissions
9. Involving pupils and parents in decision-making
10. Joint commissioning, planning and delivery
11. Funding
12. Local Offer
13. Graduated approach
14. Assessment
15. Training
16. Promoting mental health and wellbeing
17. Requesting EHC plans
18. EHC plans
19. Reviewing EHC plans
20. Transferring between different phases of education
21. SEND tribunal
22. Supporting successful preparation for adulthood
23. Data and record keeping
24. Resources
25. Confidentiality

26. [Resolving disagreements](#)

27. [Resources](#)

28. [Publishing information](#)

29. [Monitoring and review](#)

Statement of intent

St. Joseph's Catholic School values all pupils and celebrates diversity of experience, interest and achievement. All pupils need to experience praise, recognition and success, and pupils with SEND have equal entitlement to this.

This policy outlines the framework for the school to meet its duty, obligation and principal equality values to provide a high-quality education to all of its pupils, including pupils with SEND, and to do everything it can to meet the needs of pupils with SEND.

Through successful implementation of this policy, the school aims to:

- Eliminate discrimination.
- Promote equal opportunities.
- Foster good relationships between pupils with SEND and pupils without SEND.

The school will work with the LA, or equivalent, within the following principles, which underpin this policy:

- The involvement of children, parents and young people in decision-making
- The identification of children and young people's needs
- Collaboration between education, health and social care services to provide support
- High quality provision to meet the needs of children and young people with SEND
- Greater choice and control for young people and parents over their support
- Successful preparation for adulthood, including independent living and employment

1. Legal framework

1.1. This policy has due regard to all relevant legislation including, but not limited to, the following:

- Children and Families Act 2014
- Health and Social Care Act 2012
- Equality Act 2010
- Equality Act 2010 (Disability) Regulations 2010
- Education Act 1996
- Education Act 2002

- Mental Capacity Act 2005
- Children Act 1989
- Special Educational Needs and Disability (Amendment) Regulations 2015
- Special Educational Needs (Personal Budgets) Regulations 2014
- Special Educational Needs and Disability (Detained Persons) Regulations 2015
- Local Government Act 1974
- Disabled Persons (Services, Consultation and Representation) Act 1986
- Data Protection Act 2018
- The General Data Protection Regulation 2018

1.2. This policy has due regard to statutory and non-statutory guidance, including, but not limited to, the following:

- DfE (2015) 'Special educational needs and disability code of practice: 0 to 25 years'
- DfE (2017) 'Supporting pupils at school with medical conditions'
- DfE (2018) 'Keeping children safe in education'
- DfE (2018) 'Working together to safeguard children'
- DfE (2018) 'Mental health and wellbeing provision in schools'
- DfE (2015) 'School admissions code'

1.3. This policy operates in conjunction with the following school policies:

- Admissions Policy
- Equality Policy
- Accessibility Plan
- Pupil Confidentiality Policy
- Data Protection Policy
- Records Management Policy
- Wellbeing Policy
- Supporting Pupils with Medical Conditions Policy
- Child Protection and Safeguarding Policy
- EYFS Policy
- Exclusion Policy

2. Identifying SEND

2.1. The school has a clear approach to identifying and responding to SEND. We recognise that early identification and effective provision improves long-term outcomes for the pupils. To this end the SENCO meets each class teacher at the beginning of the year and more times as necessary (informally) to discuss any issues that might have arisen and any change in the needs of the class. All children listed on the SEND profiling system are offered a review of their SEND stage once a term, unless short term targets dictate further meetings should be held.

Parents/carers, teachers, support staff, SENCO, SEN Team and pupils are all invited to participate in the setting of short-term targets and the evaluation and review of the SEND. In some cases, relevant professionals from outside agencies are also invited to contribute.

2.2. With the support of the SEN Team, classroom teachers will conduct regular progress assessments for all pupils, with the aim of identifying pupils who are making less than expected progress.

2.3. Progress will be characterised using the following stipulations:

- Progress is significantly slower than the class average, from the same baseline
- Progress does not match or better the pupil's previous rate of progress
- Progress fails to close the attainment gap within the class
- The attainment gap is widened by the plateauing of progress
- The first response to such progress should be quality first teaching, targeted at the areas of weakness. If progress continues to be less than expected the class teacher, working with the SENCO, will place the child on a monitoring list and put into place extra teaching or other rigorous interventions. If after this intervention the child is still not making the required progress the SENCO will assess whether the child has SEND.
- For some children, SEND can be identified at an early age. However, for other children and young people difficulties become evident only as they develop. All adults working with the children are aware of age-related expectations and continued monitoring will ensure any developmental concerns are recognised early in the child's education. Staff at St. Joseph's understand that parents are the first educators of their children and as such any concerns they express will be acted upon.
- If no progress is evident after rigorous interventions the school will seek the advice of external professionals. The time frame for this will be subject to the individual child's development. The parents/carers will be asked to consent to this involvement. The school may consult with the Educational Psychologist (EP), Autism Support Service (ASS), Child and Adolescent Mental health Services (CAMHS) or other relevant agencies. Where external agencies are involved, we will provide the child's records from their individual files. External involvement may include specialist assessment to create targets, resources and support still to be conducted within a classroom setting. It is the responsibility of the class teacher and support staff to meet these targets. The parent/carers will also be consulted and invited to consent if further referrals (i.e. health, psychological) are deemed to be necessary. Any individual programmes and advice will be incorporated in the child's Individual Education Plan (IEP). All the evidence for involvement with the child is recorded and filed.

3. Definitions

- 3.1. For this policy, a pupil is defined as having SEND if they have a:
 - Significantly greater difficulty in learning than most others of the same age.
 - Disability or health condition that prevents or hinders them from making use of educational facilities used by peers of the same age in mainstream schools or mainstream post-16 institutions.
- 3.2. Under the Equality Act 2010, a disability is a physical or mental impairment which has a long-term and substantial adverse effect on a person's ability to carry out normal day-to-day activities.
- 3.3. The school reviews how well equipped we are to provide support across the following areas:
 - Communication and interaction
 - Cognition and learning
 - Social, emotional and mental health difficulties
 - Sensory and physical needs

Communication and interaction

- 3.4. Pupils with speech, language and communication needs (SLCN) have difficulty in communicating with others, often because they have difficulty saying what they want, they cannot understand what is being said to them, or they do not understand or use social rules of communication.
- 3.5. The school recognises that:
 - Pupils with Autism Spectrum Disorder (ASD), including Asperger's Syndrome and Autism, can have particular difficulties with social interaction.
 - The profile for every pupil with SLCN is different and their needs may change over time. They may have difficulty with one, some, or all the different aspects of speech, language or social communication at different times of their lives.
- 3.6. The SENCO will work with pupils, parents and language and communication experts (where necessary) to ensure pupils with communication and interaction difficulties reach their potential.

Cognition and learning

- 3.7. Pupils with learning difficulties may require support – the school will offer learning support in small groups or one-to-one.

- 3.8. The school understands that learning difficulties cover a wide range of needs, such as moderate learning difficulties (MLD), severe learning difficulties (SLD) and profound and multiple learning difficulties (PMLD). The SENCO will ensure that any provision offered will be suitable to the needs of the pupil.
- 3.9. Specific learning difficulties (SpLD), affect one or more specific aspects of learning. This encompasses a range of conditions such as dyslexia, dyscalculia and dyspraxia.

Social, emotional and mental health difficulties

- 3.10. Pupils may experience a wide range of social and emotional difficulties that manifest themselves in many ways, including becoming withdrawn or isolated, or displaying challenging, disruptive and disturbing behaviour.
- 3.11. The school recognises that these behaviours may reflect underlying mental health difficulties such as anxiety or depression, and the school will implement a Wellbeing Policy to support pupils with these difficulties.

Sensory or physical needs

- 3.12. Impairments that prevent or hinder pupils from using the school facilities, such as vision impairment (VI), do not necessarily have SEND. The school will ensure staff understand that:
 - Some conditions can be age-related and can fluctuate over time.
 - A pupil with a disability is covered by the definition of SEND if they require special educational provision.
- 3.13. Under the Equality Act 2010 (Disability) Regulations 2010, the following conditions do not constitute a disability:
 - A tendency to set fires
 - A tendency to steal
 - A tendency to commit physical or sexual abuse towards others
 - Exhibitionism
 - Voyeurism
 - Tattoos and piercings

4. Objectives

- 4.1. The school aims to achieve the core aims of this policy by achieving the following strategic and measurable objectives:

- To follow the graduated approach outlined in the DfE's 'SEND Code of Practice: 0 to 25 years'.
- To monitor the progress of all pupils to aid the earliest possible identification of SEND.

5. Roles and responsibilities

5.1. The governing body will be responsible for:

- Communicating with pupils with SEND and their parents when drawing up policies that affect them.
- Identifying, assessing and making provision for all pupils with SEND, whether or not they have an EHC plan.
- Securing the special educational provision called for by a pupil's SEND.
- Designating an appropriate member of staff to be the SENCO and having responsibility for coordinating provision for pupils with SEND.
- Appointing a designated teacher for LAC, where appropriate.
- Making reasonable adjustments for pupils with disabilities to help alleviate any substantial disadvantage they experience because of their disability.
- Taking necessary steps to ensure that pupils with disabilities are not discriminated against, harassed or victimised, e.g. in line with an Equality Policy.
- Preparing the arrangements for the admission of pupils with SEND and the facilities provided to enable access to the school for pupils with disabilities.
- Regularly monitoring the school's policies and procedures, to review their impact on pupils with SEND, including on their mental health and wellbeing.
- Preparing the accessibility plan, showing how the school intends to progressively improve access over time.
- Publishing annual information, setting out the measures and facilities to assist access for pupils with disabilities on the school's website.
- Publishing annual information about the arrangements for the admission of pupils with SEND, the steps taken to prevent pupils being treated less favourably than others, the facilities provided to assist pupils with SEND, and the school's accessibility plan on the school's website.
- Developing complaints procedures which, along with details about appealing to the SEND tribunal, will be made known to parents and pupils.
- Providing suitable, full-time education from the sixth day of a fixed permanent exclusion of a pupil with SEND, in line with their EHC plan.
- Ensuring arrangements are in place to support pupils at school with medical conditions, in line with the school's Supporting Pupils with Medical Conditions Policy (Managing Medical needs Policy).
- Cooperating with the LA in drawing up and reviewing the Local Offer.
- Appointing an individual governor or sub-committee to oversee the school's arrangements for SEND:

- Help to raise awareness of SEN issues at governing body meetings.
- Monitor the quality and effectiveness of SEN and disability provision within the school and update the governing body on this.
- Work with the headteacher and SENCO to determine the strategic development of the SEN policy and provision in the school.
- Preparing the SEND information report and publishing it on the website.

5.2. The headteacher will be responsible for:

- Ensuring that those who are teaching or working with pupils with SEND are aware of their needs and have arrangements in place to meet them.
- Ensuring that teachers monitor and review pupils' progress during the academic year.
- Cooperating with the LA during annual EHC plan reviews.
- Ensuring that the SENCO has sufficient time and resources to carry out their functions.
- Providing the SENCO with sufficient administrative support and time away from teaching to enable them to fulfil their responsibilities.
- Assisting the governing board in appointing a designated teacher for LAC, who will work closely with the SENCO to ensure that the needs of the pupils are fully understood by relevant school staff.
- Regularly and carefully reviewing the quality of teaching for pupils at risk of underachievement, as a core part of the school's performance management arrangements.
- Ensuring that teachers understand the strategies to identify and support vulnerable pupils.
- Ensuring teachers have an established understanding of different types of SEND.
- Ensuring that procedures and policies for the day-to-day running of the school do not directly or indirectly discriminate against pupils with SEND.
- Ensuring that pupils with SEND and their parents are actively supported in contributing to needs assessments and developing and reviewing EHC plans.
- Establishing and maintaining a culture of high expectations and including pupils with SEND in all opportunities available to other pupils.
- Consulting health and social care professionals, pupils and parents to ensure the needs of children with medical conditions are effectively supported.
- Keeping parents and relevant teachers up to date with any changes or concerns involving a pupil, considering the school's Confidentiality Policy.
- Identifying any patterns in the identification of SEND within the school and comparing these with national data.
- Reporting to the governing board on the impact of SEND policies and procedures, including on pupils' mental health and wellbeing.

- Ensuring that the SENCO is provided with training, with an emphasis on mental health, on an annual basis.

5.3. The SENCO will be responsible for:

- Collaborating with the governing board and headteacher, as part of the SLT, to determine the strategic development of the SEND policy and provision in the school.
- Working with the relevant governors and the headteacher to ensure that the school meets its responsibilities under the Equality Act 2010, regarding reasonable adjustments and access arrangements.
- The day-to-day operation and implementation of the SEND policy.
- Coordinating the specific provision made to support individual pupils with SEND, including those with EHC plans.
- Liaising with the relevant, designated teacher where a LAC has SEND.
- Advising on a graduated approach to providing SEND support.
- Advising on the deployment of the school's delegated budget and other resources to meet pupils' needs effectively.
- Liaising with the parents of pupils with SEND.
- Liaising with early years providers, other schools, educational psychologists, health and social care professionals, and independent or voluntary bodies, as required.
- Being a key point of contact for external agencies, especially the LA and LA support services.
- Liaising with the potential future providers of education to ensure that pupils and their parents are informed about the options, and a smooth transition is planned.
- Drawing up a one-page profile of a pupil with SEND.
- Providing professional guidance to colleagues and working closely with staff members, parents and other agencies, including SEND charities.
- Being familiar with the provision in the Local Offer and being able to work with professionals who are providing a supporting role to the family.
- Ensuring, as far as possible, that pupils with SEND take part in activities run by the school, together with those who do not have SEND.
- Ensuring that the school keeps the records of all pupils with SEND up to date, in line with the school's Data Protection Policy.
- Informing the parents of pupils with SEND, who do not have an EHC plan, that SEND provision is being made.
- In collaboration with the headteacher, identifying any patterns in the identification of SEND within the school and comparing these with national data.
- Participating in training and CPD opportunities, some of which emphasise mental health to a greater extent.
- Providing training to relevant class teachers.
- Supporting teachers in the further assessment of a pupil's particular strengths and weaknesses and advising on effective implementation of support.

5.4. Classroom teachers will be responsible for:

- Planning and reviewing support for pupils with SEND on a graduated basis, in collaboration with parents, the SENCO and, where appropriate, the pupils themselves.
- Setting high expectations for every pupil and aim to teach them the full curriculum, whatever their prior attainment.
- Planning lessons to address potential areas of difficulty to ensure that there are no barriers to every pupil achieving.
- Ensuring every pupil with SEND is able to study the full national curriculum.
- Being accountable for the progress and development of the pupils in their class.
- Being aware of the needs, outcomes sought, and support provided to any pupils with SEND they are working with.
- Keeping the Senior Leadership Team up to date with any changes in behaviour, academic developments and causes of concern.

6. Children with specific circumstances

LAC

- 6.1. Children at the school who are being accommodated, or who have been taken into care, by the LA are legally defined as being 'looked after' by the LA.
- 6.2. The school recognises that children that have SEND are more likely to be 'looked after', and it is likely that a significant proportion of them will have an EHC plan.
- 6.3. The school has a designated member of staff for coordinating the support for LAC.
- 6.4. Where that role is carried out by a person other than the SENCO, designated teachers should work closely with the SENCO to ensure that the implications of a child being both looked after and having SEND are fully understood by relevant school staff.

EAL

- 6.5. The school gives particular care to the identification and assessment of the SEND of pupils whose first language is not English.
- 6.6. It is necessary to consider the pupil within the context of their home, culture and community.
- 6.7. Where there is uncertainty about an individual pupil, the school will make full use of any local sources of advice relevant to the ethnic group concerned, drawing on community liaison arrangements wherever they exist.

- 6.8. The school appreciates having EAL is not equated to having learning difficulties. At the same time, when pupils with EAL make slow progress, it should not be assumed that their language status is the only reason; they may have learning difficulties.
- 6.9. The school will look carefully at all aspects of a pupil's performance in different subjects to establish whether the problems they have in the classroom are due to limitations in their command of English that is used there or arise from SEND.

7. Admissions

- 7.1. The school will ensure it meets its duties set under the 'School Admissions Code' by:
 - Not refusing admission for a child that has named the school in their EHC plan.
 - Considering applications from parents of children who have SEND but do not have an EHC plan.
 - Not refusing admission for a child who has SEND but does not have an EHC plan because the school does not feel able to cater for those needs.
 - Not refusing admission for a child who does not have an EHC plan.
 - Adopting fair practices and arrangements in accordance with the 'School Admissions Code' for the admission of children without an EHC plan.
- 7.2. Arrangements for the fair admissions of pupils with SEND are outlined in the Admissions Policy and will be published on the school website.

8. Involving pupils and parents in decision-making

- 8.1. Parents of pupils with SEND are encouraged to share their knowledge of their child; the headteacher and SENCO will aim to give them the confidence that their views and contributions are valued and will be acted upon.
- 8.2. Parents will always be formally notified when the school provides their child with SEND support.
- 8.3. Decisions on whether the school will commission added provisions will be discussed thoroughly with the LA, parents and, when appropriate, the pupil involved.
- 8.4. Decisions about education will not unnecessarily disrupt a pupil's education or any health treatment underway.
- 8.5. The planning that the school implements will help parents and pupils with SEND express their needs, wishes and goals, and will:

- Focus on the pupil as an individual, not allowing their SEND to become a label.
- Be easy for pupils and their parents to understand by using clear, ordinary language and images, rather than professional jargon.
- Highlight the pupil's strengths and capabilities.
- Enable the pupil, and those who know them best, to say what they have done, what they are interested in and what outcomes they are seeking in the future.
- Tailor support to the needs of the individual.
- Organise assessments to minimise demands on families.
- Bring together relevant professionals to discuss and agree together the overall approach.

8.6. The class teacher, supported by the SENCO, will meet with pupils, and their parents three times an academic year to set clear outcomes, review progress, discuss activities and support, and identify parental responsibilities.

9. Joint commissioning, planning and delivery

- 9.1. The school is committed to ensuring that pupils with SEND can achieve their ambitions and the best possible educational outcomes, as well as other opportunities, such as securing employment and living as independently as possible.
- 9.2. The school will work closely with local education, health and social care services to ensure pupils get the right support.
- 9.3. The school assists the LA in carrying out their statutory duties under the Children and Families Act 2014, by ensuring that services work together where this promotes children and young people's wellbeing or improves the quality of special educational provision (Section 25 of the Children and Families Act 2014).
- 9.4. The school will draw on the wide range of local datasets about the likely educational needs of pupils with SEND to forecast future needs, including:
 - Population and demographic data.
 - Prevalence data for different kinds of SEND among children and young people at the national level.
 - Numbers of local children with EHC plans and their main needs.
 - The numbers and types of settings locally that work with or educate pupils with SEND.
 - An analysis of local challenges/sources of health inequalities.
- 9.5. The school's Data Protection Policy will be adhered to at all times.
- 9.6. The school will plan, deliver and monitor services against how well outcomes have been met, including, but not limited to:

- Improved educational progress and outcomes for children and young people with SEND.
- Increasing the identification of pupils with SEND prior to school entry.

9.7. Where pupils with SEND also have a medical condition, their provision will be planned and delivered in coordination with the EHC plan.

9.8. SEND support will be adapted and/or replaced depending on its effectiveness in achieving the agreed outcomes.

10. Funding

- 10.1. The school will allocate the appropriate amount of core per-pupil funding and notional SEND budget outlined in the Local Offer for the SEND provision of its pupils.
- 10.2. Personal budgets are allocated from the LA's high needs funding block; the school will continue to make SEND provision from its own budgets, even if a pupil has an EHC plan.

11. Local Offer

- 11.1. In developing and reviewing the Local Offer, the school will adopt the following approach:
 - **Collaborative:** The school will work with LAs, parents and pupils in developing and reviewing the Local Offer. The school will also co-operate with those providing services.
 - **Accessible:** The published Local Offer will be easy to understand, factual and jargon free. It is structured in a way that relates to pupils' and parents' needs (for example by broad age group or type of special educational provision). It will be well signposted and publicised.
 - **Comprehensive:** Parents and pupils will know what support can be expected to be available across education, health and social care from age 0 to 25 and how to access it. The Local Offer will include eligibility criteria for services, where relevant, and make it clear where to go for information, advice and support, as well as how to make complaints about provision or appeal against decisions.
 - **Up to date:** When parents and pupils access the Local Offer, it is important that the information is up to date.

12. Graduated approach

- 12.1. Once a pupil with SEND has been identified, the school will employ a graduated approach to meet the pupil's needs by:

- Establishing a clear assessment of the pupil's needs.
- Planning, with the pupil's parents, the interventions and support to be put in place, as well as the expected impact on progress, development and behaviour, along with a clear date for review.
- Implementing the interventions, with the support of the SENCO.
- Reviewing the effectiveness of the interventions and making any necessary revisions.
- **Request for an Educational Health Care Plan**

13. Assessment

13.1. **Identification, assessment arrangements and review procedures:** We aim to identify children with special educational needs as early as possible in their school journey. To this end the SENCO meets each class teacher at the beginning of the year and more times as necessary (informally) to discuss any issues that might have arisen and any change in the needs of the class. All children listed on the SEND profiling system are offered a review of their SEND stage once a term, unless short term targets dictate further meetings should be held. Carers, teachers, support staff, SENCO and pupils are all invited to participate in the setting of short-term targets and the evaluation and review of the SEND. In some cases, relevant professionals from outside agencies are also invited to contribute.

13.2. Identifying SEND – graduated approach: Class teachers, supported by the Senior Leadership Team will make regular assessments of progress for all pupils during pupil progress meetings. These assessments will seek to identify pupils making less than expected progress given their age and individual circumstances. This can be characterised by progress which:

- is significantly slower than that of their peers starting from the same baseline
- fails to match or better the child's previous rate of progress
- fails to close the attainment gap between the child and their peers

The first response to such progress should be quality first teaching, targeted at the areas of weakness. If progress continues to be less than expected the class teacher, working with the SENCO, will create an IEP for the child which will put into place extra teaching or other rigorous interventions.

- Curriculum differentiated by class teacher
- TAs supporting individual work
- Intervention Groups run by TAs
- Intervention Groups run by ELSA trained TA

- IEPs assist class teachers and TAs in scaffolding the curriculum and are initiated with the SENCO, the primary carer, the pupil, the class teacher and the support staff.

If after this intervention the child is still not making the required progress the SENCO will assess whether the child has SEND.

For some children, SEND can be identified at an early age. However, for other children and young people difficulties become evident only as they develop. All adults working with the children are aware of age-related expectations and continued monitoring will ensure any developmental concerns are recognised early in the child's education. Staff at St. Joseph's understand that parents are the first educators of their children and as such any concerns they express will be acted upon.

If no progress is evident after rigorous interventions the school will seek the advice of external professionals. The time frame for this will be subject to the individual child's development. The parents/carers will be asked to consent to this involvement. The school may consult with the Educational Psychologist (EP), Autism Support Service (ASS), Child and Adolescent Mental health Services (CAMHS) or other relevant agencies. Where external agencies are involved, we will provide the child's records from their individual files. External involvement may include specialist assessment to create targets, resources and support still to be conducted within a classroom setting. It is the responsibility of the class teacher and support staff to meet these targets. The parent/carers will also be consulted and invited to consent if further referrals (i.e. health, psychological) are deemed to be necessary. Any individual programmes and advice will be incorporated in the child's IEP or school routine. All the evidence for involvement with the child is recorded and filed.

- 13.3. The school will, in consultation with the pupil's parents, request a statutory assessment of SEND where the pupil's needs cannot be met through the resources normally available within the school.
- 13.4. Consideration of whether SEND provision is required, and thus an EHCP, will start with the desired outcomes and the views of the parents and pupil.
- 13.5. The school will meet its duty to respond to any request for information relating to a statutory assessment within six weeks of receipt.
- 13.6. The school will gather advice from relevant professionals about the pupil concerned, including their education, health and care needs, desired outcomes and any special education, health and care provision that may be required to meet their identified needs and achieve desired outcomes.

13.7. In tracking the learning and development of pupils with SEND, the school will:

- Base decisions on the insights of the pupil and their parents.
- Set pupils challenging targets.
- Track their progress towards these goals.
- Review additional or different provisions made for them.
- Promote positive personal and social development outcomes.
- Base approaches on the best possible evidence and ensure that they are having the required impact on progress.

13.8. Detailed assessments will identify the full range of the individual's needs, not just the primary need.

13.9. Where possible, pupils' needs will be defined under the 'SEND Code of Practice: 0 to 25 years' broad areas of need:

- Communication and interaction
- Cognition and learning
- Social, emotional and mental health difficulties
- Sensory and/or physical needs

13.10. Where a pupil continually makes little or no progress, or is working substantially below expected levels, the school will consult with parents before involving specialists.

14. Training

14.1. Relevant staff members will keep up to date with any necessary training, which will be provided by the SENCO as well as external agencies, where appropriate.

14.2. Training will cover both the mental and physical needs of pupils with SEND.

14.3. The training offered will be delivered to ensure equality, diversity, understanding and tolerance.

14.4. Mental health will be a key consideration for all training that the SENCO participates in, along with any training that staff are given.

14.5. During staff induction, all staff will receive SEND training.

14.6. Training will cover the following:

- Identifying SEND in pupils
- Liaising with the school's SENCO
- Implementing support measures
- Monitoring the success of those support measures

- De-escalation techniques
- How to develop peaceful learning environments
- How to develop lessons so they are engaging for pupils with varying forms of SEND
- Reasonable adjustments
- How to help with emotional development

15. Promoting mental health and wellbeing

- 15.1. The school will implement a Wellbeing Policy.
- 15.2. The curriculum for Personal, Social, Citizenship and Health Education (PSCHE), will focus on promoting pupils' resilience, confidence and ability to learn.
- 15.3. Positive classroom management and working in small groups will be implemented to promote positive behaviour, social development and high self-esteem.
- 15.4. Play Therapy will be available where a pupil may be requires such services.
- 15.5. Where appropriate, the school will support parents in the management and development of their child.
- 15.6. Peer mentoring will be used to encourage and support pupils suffering with SEMH difficulties. Mentors will act as a confidant with the aim of easing the worries of their mentee.
- 15.7. When in-school intervention is not appropriate, referrals and commissioning will be used instead. The school will continue to support the pupil as best it can.
- 15.8. For pupils with more complex problems, additional in-school support will include:
 - Supporting the pupil's teacher, to help them manage the pupil's behaviour.
 - Additional educational one-to-one support for the pupil.
 - An Individual Heath Care Plan. All schools must comply with the statutory duty of caring for pupils with medical needs.
 - Providing professional mental health recommendations, e.g. regarding medication.
 - Family support and/or therapy, upon the recommendation of mental health professionals.
- 15.9. The school will also consider whether disruptive behaviour is a manifestation of SEMH needs.
- 15.10. The school will focus on work that helps to build self-esteem and self-discipline with the aim of addressing disruptive behaviour.

16. Request for an Educational Health Care Plan (EHC)

If after the school having taken relevant and purposeful action to identify, assess and meet the special educational needs of the child, as above the child has not made expected progress, the setting should consider requesting an Education, Health and Care needs assessment.

In considering whether an EHC needs assessment is necessary, the local authority should consider whether there is evidence that despite the school having taken relevant and purposeful action to identify, assess and meet the special educational needs of the child or young person, the child or young person has not made expected progress. To inform their decision the local authority will need to take into account a wide range of evidence, and should pay particular attention to:

- Information about the nature, extent and context of the child or young person's SEND
- Evidence of the action already being taken by the early year's provider, school to meet the child or young person's SEND
- Evidence that where progress has been made, it has only been as the result of much additional intervention and support over and above that which is usually provided
- Evidence of the child or young person's physical, emotional and social development and health needs, drawing on relevant evidence from clinicians and other health professionals and what has been done to meet these by other agencies, and
- The school will provide written evidence of every stage of the profiling system plus reports and assessments from outside agencies.
- Local authorities will have early discussions with parents about what the EHC needs assessment process and development of an EHC plan will involve.

17. EHC plans

- 17.1. The school will fully cooperate with the LA when research about the pupil is being conducted.
- 17.2. The school will provide the LA with any information or evidence needed.
- 17.3. All relevant teachers will be involved in contributing information to the LA.
- 17.4. If the school decides to implement an EHC plan, the parents and the pupil will be informed, including the reasons for this decision.
- 17.5. The school will meet its duty to provide parents or the individual pupil with 15 calendar days to consider and provide views on a draft EHC plan.
- 17.6. If the decision is taken not to issue an EHC plan, the school will consider and implement the recommendations of feedback from the LA regarding how the pupil's outcomes can be met through the school's existing provision.

- 17.7. If the LA decides not to issue an EHC plan, the parents of the pupil, or the pupil themselves, will be informed within a maximum of 16 weeks from the initial request of an EHC assessment.
- 17.8. The school will admit any pupil that names the school in an EHC plan or EHC needs assessment process.
- 17.9. The school will ensure that all those teaching or working with a pupil named in an EHC plan are aware of the pupil's needs and that arrangements are in place to meet them.
- 17.10. All reasonable provisions will be taken by the school to provide a high standard of education.
- 17.11. Staff will be briefed about any potential problems and a procedure will be put into place to deal with certain situations.
- 17.12. The school will specify the outcomes sought for a pupil in terms of specific, measurable, achievable, realistic and time scaled (SMART) outcomes.
- 17.13. The school will ensure that each pupil's EHC plan includes the statutory sections outlined in the 'SEND Code of Practice: 0 to 25 years', labelled separately from one another.
- 17.14. If a pupil's needs significantly change, the school will request a re-assessment of an EHC plan at least six months after an initial assessment.
 - Thereafter, the headteacher will request the LA to conduct a re-assessment of a pupil whenever they feel it is necessary.
 - Following the re-assessment, a final EHC plan will be issued within 14 weeks from the request being made.
- 17.15. The school will ensure that any EHC plan information is kept confidential and, on a need,-to-know basis.
- 17.16. Information regarding a pupil's EHC plan will only be shared with other educational institutions if the pupil is transferring there, for the institute to develop an individual learning plan.
- 17.17. The school will take steps to ensure that pupils and parents are actively supported in developing and reviewing EHC plans.
- 17.18. Where necessary, the school will provide support from an advocate to ensure the pupil's views are heard and acknowledged.

- 17.19. The school will ensure that parents are consistently kept involved throughout the implementation of an EHC plan.
- 17.20. The school will ensure that the whole process of an EHC needs assessment and development takes no longer than 20 weeks from when the initial request was received.

18. Reviewing the EHC plan

- 18.1. The school will:

- Cooperate with the relevant individuals to ensure an annual review meeting takes place, including convening the meeting on behalf of the LA if requested.
- Ensure that the appropriate people are given at least two weeks' notice of the date of the meeting.
- Contribute any relevant information and recommendations about the EHC plan to the LA, keeping parents involved at all times.
- Ensure that sufficient arrangements are put in place at the school to host the annual review meeting.
- Cooperate with the LA during annual reviews.
- Lead the review of the EHC plan in order to create the greatest confidence amongst pupils and their family.
- Seek advice and information about the pupil prior to the annual review meeting from all parties invited, and send any information gathered to all those invited, at least two weeks in advance of the meeting.
- Prepare and send a report of the meeting to everyone invited within four weeks of the meeting, which sets out any recommendations and amendments to the EHC plan.
- Provide the LA and parents with any evidence to support the proposed changes and giving those involved at least 15 days to comment and make representations.
- Clarify to the parents and pupil that they have the right to appeal the decisions made in regards to the EHC plan.

19. Transferring between different phases of education

- 19.1. EHC plans will be reviewed and amended in sufficient time prior to a pupil moving between key phases of education, to allow for planning for and, where necessary, commissioning of, support and provision at the new phase.
- 19.2. The review and amendments will be completed by 15 February in the calendar year of the transfer at the latest for transfers into or between schools. The key transfers are as follows:
 - Nursery/Preschool provider to school
 - Infant school to junior school

- Primary school to middle school
- Primary school to secondary school
- Primary to Special School

20. SEND tribunal

- 20.1. All disagreements about an EHC plan will be attempted to be resolved as quickly as possible, without the pupil's education suffering.
- 20.2. In all cases, the school's written complaints procedure will be followed, allowing for a complaint to be considered informally at first.
- 20.3. Following a parent's serious complaint or disagreement about the SEND provisions being supplied to a pupil, the school will contact the LA immediately to seek disagreement resolution advice, regardless of whether an EHC plan is in place.
 - Where necessary, the headteacher will make the relevant parties aware of the disagreement resolution service.
 - In Footsteps Nursery, parents are made aware that Ofsted can consider complaints relating to whole school SEND early years provision, if the problem has not been resolved informally.
- 20.4. The school will meet any request to attend a SEND tribunal and explain any departure from its duties and obligations under the 'SEND Code of Practice: 0 to 25 years'.
- 20.5. Following the use of informal resolutions, the case will be heard in front of three people, who are independent of the management and running of the school.
- 20.6. If disagreements are not resolved at a local level, the case will be referred to the ESFA.
- 20.7. The school will fully cooperate with the LA by providing any evidence or information that is relevant.
- 20.8. All staff involved in the care of the pupil will cooperate with parents, to provide the pupil with the highest standard of support and education.

21. Supporting successful preparation for adulthood

- 21.1. The school will ensure that pupils are supported to make a smooth transition to whatever they will be doing next, e.g. moving on to secondary school.
- 21.2. The school will engage with secondary schools to help plan for any transitions.

- 21.3. The school will transfer all relevant information about pupils to any educational institution that they are transferring to.
- 21.4. If a pupil has been excluded, the school has a duty to arrange suitable, full-time education from the sixth day of a fixed period exclusion and to provide full details of any SEND provisions necessary, in accordance with the school's Exclusion Policy.
- 21.5. If it is in the best interest of the pupil, the school may commission alternative provision, in line with any EHC plans in place, for pupils who face barriers to participate in mainstream education.

- Ensuring that careers advice and information provides high aspirations and a wide range of options for pupils with SEND.
- Helping pupils and parents understand and explore how the support they will receive in school will change as they move into different settings, and what support they are likely to need to achieve their ambitions.
- Securing access to independent, face-to-face support for pupils with SEND to make successful transitions.

22. Data and record keeping

- 22.1. The school will:
 - Include details of SEND, outcomes, action, agreed support, teaching strategies and the involvement of specialists, as part of its standard management information system to monitor the progress, behaviour and development of all pupils.
 - Maintain an accurate and up-to-date register of the provision made for pupils with SEND.
 - Show all the provisions the school makes which is different or additional to that offered through the school curriculum on an IEP.
- 22.2. The school keeps data on the levels and types of need within the school and makes this available to the LA.
- 22.3. The SEND information report will be prepared by the governing body and will be published on the school website; it will include all the information outlined in paragraphs 6.79 and 6.83 of the 'SEND Code of Practice: 0 to 25 years'.
- 22.4. All information will be kept in accordance with the school's Records Management Policy and Data Protection Policy.

23. Confidentiality

23.1. The school will not disclose any EHC plan without the consent of the pupil's parents, except for disclosure:

- To a SEND tribunal when parents appeal, and to the Secretary of State under the Education Act 1996.
- On the order of any court for any criminal proceedings.
- For the purposes of investigations of maladministration under the Local Government Act 1974.
- To enable any authority to perform duties arising from the Disabled Persons (Services, Consultation and Representation) Act 1986, or from the Children Act 1989 relating to safeguarding and promoting the welfare of children.
- To Ofsted inspection teams as part of their inspections of schools and LAs.
- To any person in connection with the pupil's application for students with disabilities allowance in advance of taking up a place in HE.
- To the headteacher (or equivalent position) of the institution at which the pupil is intending to start their next phase of education.

23.2. The school will adhere to the Confidentiality Policy at all times.

24. Resolving disagreements

24.1. The school is committed to resolving disagreements between pupils and the school.

24.2. In carrying out of duties, we:

- Support early resolution of disagreements at the school level.
- Explain the independent disagreement resolution arrangements in our Complaints Procedures Policy, which is available for disagreements across special educational provision, and health and care provision in relation to EHC plans and tribunals.

24.3. The school's Complaints Procedures Policy will be published on the school's website.

25. Resources

SEND room: There is a range of support material and resources for SEND, accessible to all staff in the designated SEND room.

Shared Drive: Details of additional provision is kept on the shared drive, with a copy to the relevant support staff, the teachers involved and the primary parent/carer.

Staff: The school employs a specialist support teacher, who is qualified to work with children with specific learning difficulties. Many of the teaching assistants are trained to deliver Speech

and Language Therapy programmes. Training has also been given to support children on the autistic spectrum, children with hearing impairment and children with visual impairment.

26. Publishing information

- 26.1. The school will publish information on our website about the implementation of the SEND Policy.
- 26.2. The governing board will publish details of the SEND information report on the website.
- 26.3. The information published will be updated annually and any changes to the information occurring during the year will be updated as soon as possible.

27. Monitoring and review

- 27.1. The policy is reviewed on an annual basis by the headteacher in conjunction with the governing body; any changes made to this policy will be communicated to all members of staff.
- 27.2. All members of staff are required to familiarise themselves with this policy as part of their induction programme.
- 27.3. The next scheduled review date for this policy is November 2025.

Policy to be reviewed annually.

Policy updated by K Pay November 2024

Policy to be the responsibility of the Curriculum and Standards Committee.

APPENDIX 1 - PROCEDURES FOR IDENTIFYING AND SUPPORTING CHILDREN WHO ARE NOT MEETING EXPECTATIONS.

SEND: Should a child make little or no progress, even when teaching approaches are appropriately scaffolded, the class teacher will discuss this with the SENCO and appropriate action will be agreed. This may not necessarily involve additional adult support.

- 1 An Individual Education Plan will be created in partnership with the school, the child's carer/parents and where appropriate the child. It will identify specific targets and additional strategies to be employed.
- 2 Individual Education Plans will be reviewed at least twice a year, and parents will be invited to contribute to the review. For children in the Reception Class who are still

completing the foundation stage, it is anticipated that there will be three reviews per year, in line with the guidance in the Code of Practice.

- 3 The Individual Education Plan will only record that which is additional to, or different from, the differentiated curriculum, and will focus on two or three individual targets that match the child's needs. The delivery of the interventions recorded in the Individual Education Plan continue to be the responsibility of the Class Teacher.
- 4 Should a child continue to make little or no progress, or be working at a level substantially below that expected of children of a similar age, or have emotional or behavioural difficulties, which substantially and regularly interfere with the child's own learning or that of the class group, then the school will discuss with carers/parents the option of seeking the advice of outside professionals .
- 5 At all times, records will be kept to indicate support provided and indicate progress made against the targets set.

If a child continues demonstrates significant cause for concern, the school may request an assessment for an education health care plan (EHCP).

- 1 The SENCO will co-operate as part of the SENCO Cluster Group and liaise as appropriate with other primary schools.
- 2 SENCO will liaise with other agencies when appropriate to the needs of the child. In addition, the school may seek advice from the educational psychologist, specialist advisory teaching services and the SEND Team at the LA.

Monitoring : Plans for meeting the special educational needs in the school will be reviewed annually

- 1 The effectiveness of the SEND provision will be reported to the Governors on at least an annual basis
- 2 Effectiveness will be reported to parents and the school community by the SEND Governor, annually.
- 3 This policy will be reviewed as part of the Governors' rolling programme and must be reviewed at least on an annual basis.

Complaints Procedure: The school's complaints procedure is set out in the Complaints Policy and in the school prospectus.

Under the SEND and Disability Act 2001, parents may seek advice on resolving disagreements with the LEA and school through an independent mediation service. School will make further information about this process available on request.

Evaluating Success: The success of the school's SEND policy and provision is evaluated through:

Monitoring of classroom practice by the SENCO and subject co-ordinators.

Analysis of pupil-tracking data and test results.

Value added data for children identified at School Action and School Action Plus.

Termly monitoring of procedures and practice by the SEND Governor.

The school self-evaluation mechanisms

The Governors' Annual Report to Parents, which contains the required information about the implementation and success of the SEND policy

The school's annual SEND Review, which evaluates the success of our policy and sets new targets for development

The school's Development Plan which is used for monitoring provision in the school

Frequent meetings of parents and staff, both formal and informal, to plan IEPs and targets, revise provision and celebrate success.

